



**Board of Commissioners
Business Meeting Minutes
May 16, 2018**

The regular meeting of the Board of Commissioners of Olympic Medical Center was called to order at 6:00 pm by Board President John Beitzel in Linkletter Hall, and was opened with the pledge of allegiance. Also in attendance were Commissioners Thom Hightower, Jim Leskinovitch, John Miles, MD, John Nutter, Tom Oblak; Chief Executive Officer Eric Lewis; Chief Nursing Officer/Hospital COO Lorraine Wall, RN; Chief Medical Officer/Safety Officer Scott Kennedy, MD; Chief Financial Officer Darry Wolfe; Chief Human Resource Officer/General Counsel Jennifer Burkhardt; Olympic Medical Physicians Chief Physician Officer Joshua Jones, MD; Risk and Compliance Officer Donna Davison; staff; public participants and Executive Assistant Gay Lynn Iseri. Commissioner Jean Hordyk was excused.

CONSENT AGENDA

- A. Minutes for April 18, 2018 and May 2, 2018;
- B. Bad Debt for April 2018 in the amount of \$348,546.48;
- C. Vouchers for April 2018 in the amount of \$8,550,858.53;
- D. Payroll for the period of April 8, 2018 through May 5, 2018 in the amount of \$5,198,452.95;
- E. Surplus Property.

MOTION: To approve the Consent Agenda as presented. *Motion carried unanimously.*

OMP PROVIDER INTRODUCTIONS – Joshua Jones, MD, OMP Chief Physician Officer

The following new providers were introduced: Militza “Mimi” Ausmanas, MD, family practice and Robert Barnes, PA-C, family practice.

MEDICAL STAFF RECOMMENDATIONS – Alan Kowitz, MD, Chief of Staff

Approval was requested for the credentials report for April 2018.

Appointment to the AHP Staff:

- 1. Barnes, Robert, PA-C OMP – SQ Primary Care Clinic

Reappointment to the AHP Staff:

- 1. Olinger, Elizabeth, ARNP OMP – Walk in Clinic
- 2. Speed, J. Charles, PA-C OMP – Primary Care Clinic

Appointment to the Active Staff:

1. Duffy, Jurate, MD Internal Medicine – Hospitalist

Reappointment to the Active Medical Staff:

1. Cunningham, Paul, MD Family Medicine
2. Larson, Loren, MD OMP – Orthopedic Surgery
3. Lyndes, Harry, MD Internal Medicine
4. Reiter, Samantha, MD Internal Medicine
5. Sessions, Edward, MD RADIA - Radiology

Telemedicine Privileges:

1. Alexander, David, MD RADIA – Radiology
2. Chan, Alan, MD RADIA – Radiology
3. Fu, Aaron, MD RADIA – Radiology
4. Hayes, Elizabeth, MD RADIA – Radiology
5. Huhdanpaa, Hannu, MD RADIA – Radiology
6. Lee, Lawrence J., MD RADIA – Radiology (Initial appt)
7. Nason, Laura, MD RADIA – Radiology
8. Van Hise, Milton, MD RADIA – Radiology
9. Wang, Ying, MD RADIA - Radiology

Resignation/Contract Termination:

1. Corley, Rebecca, MD OMP – Effective 4/14/18
2. Sohn, Raymond, DO Envision Anesthesia – effective 01/22/18
3. Stone, Karen, MD RADIA – Effective 4/20/18

MOTION: To approve the April Medical Staff Credential Report as presented. **Motion carried unanimously.**

Medical Staff Governance Policy G-20, “Dues, Memberships, and Reimbursements” and Medical Staff Governance Policy G-21, “Call Responsibilities”

The revision to G-20 enables members of the Medical Executive Committee to receive the maximum CME allowance of \$400 per year if the member attends 75% of the committee meetings that meet at least quarterly. The revisions to G21 were mainly language changes and the Call Schedule is now available on SharePoint for call.

MOTION: To approve the revisions to the Medical Staff Governance Policies G-20 and G-21 as presented. **Motion carried unanimously.**

OLYMPIC MEDICAL PHYSICIANS UPDATE – Joshua Jones, MD, OMP Chief Physician Officer
Employment Agreements

The following agreement was presented for consideration for neurology services. This agreement includes a fellowship incentive of \$36,000, moving allowance up to \$20,000, and \$12,000 retention incentive. She would begin near September 1.

MOTION: To approve the Olympic Medical Physicians employment agreement with Minji Kim, MD, for neurology services at the annual salary of TWO HUNDRED FORTY THOUSAND DOLLARS (\$240,000) as presented. **Motion carried unanimously.**

The following agreement was presented for consideration for pediatric services. This agreement includes a \$25,000 signing bonus, moving allowance up to \$10,000 and annual retention incentive of \$10,000 for 4 years. This is for a .91 FTE, or part time like all other pediatricians. He would begin near September 1.

MOTION: To approve the Olympic Medical Physicians employment agreement with Jonathon Freezer, MD, for pediatric services at the annual salary of ONE HUNDRED EIGHTY FOUR THOUSAND FOUR HUNDRED TEN DOLLARS AND 59 CENTS (\$184,410.59) as presented. **Motion carried unanimously.**

The following agreement was presented for consideration for family practice services. He is a former employee who would like to come back to practice here. The agreement includes a \$10,000 signing bonus and up to \$5,000 moving allowance. October 2018 is the anticipated start date.

MOTION: To approve the Olympic Medical Physicians employment agreement with Paul Larsen, PA-C, for family practice services at the annual salary of ONE HUNDRED ELEVEN THOUSAND FOUR HUNDRED FIFTY ONE DOLLARS (\$111,451) as presented. **Motion carried unanimously.**

SAFETY UPDATE – Scott Kennedy, MD, Chief Medical Officer/Safety Officer

Culture of Safety is shared values about what is important, and beliefs about how things operate within the organization. Trust is important, and non-punitive reporting is part of the trust. Staff training has occurred and will occur quarterly for new employees that conduct safety event reviews and analysis using knowledge about what contributes to prevent harm. Factors often set up the individual for a potential error that facilitate a blameless culture when the system is the problem. Not one department is responsible for safety. Evaluating the Culture of Safety occurs every two years using consistent questions for the hospital and other areas. The next survey is in the fall of 2018. See attached.

OLD BUSINESS

Key Bank Loan – Darryl Wolfe, Chief Financial Officer

Work continues to secure and structure the \$20 million loan that would be used to pay for future projects. The rate was locked in at 4.15% for 30 days. The intent is to have the documents prepared for signature and board approval on June 6, and then funded a few days later.

Tele-Psych – Lorraine Wall, Chief Nursing Officer/Hospital COO

The agreement with Insight for tele-psychiatry services is being reviewed by legal. Work with IT is underway to determine needed devices in the emergency department and one on the medical/surgical unit. Insight would provide 24/7/365 coverage, and within one hour, a provider would be online. The agreement provides monthly invoicing and \$3,900 is the base cost for access, with a cost per encounter. OMC would do all billing and collections for services. Documentation occurs in Epic. Approval will be sought on June 6.

ADMINISTRATOR'S REPORT – Eric Lewis, Chief Executive Officer

Operations and Advocacy Update

The AHA Annual Meeting in DC was last week. This year's speakers spoke about the importance of rural health care and providing access, work force and physician training, residency slots, and shortage of healthcare workers being trained currently. CMS plans going forward include better transparency requiring all hospital charges being posted online, promoting competition between providers, and ending fee for service and cost, and moving to value fees, reforming healthcare markets, and a big emphasis on regulatory reform. Covering elections, fake news, and how the press can move forward to regain credibility was also discussed. Pay per value was discussed at great length. It was agreed that rural healthcare needs help. The 340B drug discount program was disagreed on; House Republicans continue to pursue cuts. OMC needs to preserve the 340B program for the cancer center. A lot of discussion occurred about the opioid epidemic, and preventing more cuts to hospital. Also discussed was expanding graduate medical education and removing restrictions on telemedicine. Meetings occurred with elected officials that were very productive. The next advocacy team will travel to DC in July to focus on the 340B program as new regulations will be out then, and again in September.

Olympic Medical Center was named in the top 20 rural hospitals nationwide by the National Rural Hospital Association for the second consecutive year. OMC scored high in such indicators of inpatient, outpatient, quality, outcomes, safety, patient perspective, cost, charges, and financial viability. Presentations occurred about value, global budgeting, ACO's, social determinants of health, advocacy all focused on rural hospitals. Rural economy indicates dozens of rural hospitals are closing, or losing money.

Mr. Lewis spoke about an upcoming Rural Hospital Global Budget meeting hosted by CMS in Baltimore that he attended. A pilot program will occur in 8 states, including Washington State and led by State Representative Eileen Cody and the Health Care Authority to get out of cost-based reimbursement, as most small critical access hospitals are losing money. Two hospital representatives in the state were invited, including Mr. Lewis and Diane Blake of Cascade Medical Center. CMS wants to transform the delivery systems and determine where hospitals, primary care centers, and urgent care centers are needed, as well as increasing patient engagement for more personal decisions. See attached.

NEW BUSINESS

None.

OTHER

It was announced the June 6, 2018 Board Meeting will be held in Sequim at the Medical Services upstairs conference room located at 840 N. 5th Avenue.

There being no further business the meeting was finally adjourned at 7:11 pm.

APPROVED AND ADOPTED this 20th day of June, 2018.

ATTEST:



Secretary



Commissioner

Commissioner



President



Commissioner



Commissioner



Commissioner